



Certificate of Completion

TSheets is proud to award the title of
TSheets Certified PRO
to

Steven Reinsma

A handwritten signature in black ink, appearing to read 'Kelly Bistriceanu', written over a horizontal line.

KELLY BISTRICEANU
ACCOUNTANT PROGRAM DIRECTOR

DATE OF COMPLETION:

Jan 13, 2015



A handwritten signature in black ink, appearing to read 'Matt Rissell', written over a horizontal line.

MATT RISSELL
CEO